

**CUPE EMPLOYEES' PENSION PLAN
("CEPP")**

JOINT BOARD OF TRUSTEES ("JBT")

**POLICY REGARDING ATTENDANCE AT REGULAR MEETINGS OF THE JOINT
BOARD OF TRUSTEES**

1. Subject to section 2 herein, regular meetings of the Joint Board of Trustees scheduled for more than one day shall take place in person. Trustees are expected to attend such meetings in person, as the Trustees believe that in-person meetings, with full attendance, are most effective for the proper governance of the CEPP. When a regular meeting of the Joint Board of Trustees is scheduled for one day or less, Trustees may attend via a technology platform arranged by the Administrative Agent that allows them to hear the proceedings and be heard when they wish to speak. The Co-Chairs may, by mutual consent, agree that a one-day regular meeting of the Joint Board of Trustees shall take place in-person. Where a Trustee is unable to attend a meeting in person, and accommodation for the Trustee is not available, the Trustee may attend via a technology platform arranged by the Administrative Agent that allows them to hear the proceedings and be heard when they wish to speak.
2. The Co-Chairs may, by mutual consent, schedule a meeting of the Joint Board of Trustees to take place exclusively via a technology platform arranged by the Administrative Agent that allows each Trustee to hear the proceedings and be heard when they wish to speak.